

CODE OF CONDUCT

Preamble

With the revision of IFAPP's Constitution (version September 2015) it became apparent that IFAPP was lacking a Code of Conduct for its members, which is why this document has been designed.

This document is based on general ethical principles but also on the **Principles of Medical Ethics** by *Thomas L Beauchamp and James Childress* first published in 1985 with four principles:

- **Autonomy** (respect for autonomy)
- **Beneficence** (do as much good as you can)
- **Non-maleficence** (first do no harm)
- **Justice** (distribute health resources fairly).

These ethical principles are also used by IFAPP and are incorporated in IFAPP's Ethics framework (issued by IFAPP's Ethics Working Group) which can be found on the respective page of the IFAPP website under https://ifapp.org/wp-content/uploads/2021/07/2nd_ed_2018_Ethics_Framework.pdf

IFAPP strives at guaranteeing that its activities are conducted while respecting the most stringent ethical principles of professionalism and responsibility in pharmaceutical medicine and medicines development. Therefore, this Code of Conduct aims at providing all professionals/scientists involved in the development of medicines/pharmaceutical medicine, guidance with regard to ethical conduct when acting as a member of IFAPP.

Considering IFAPP's mission and core values, all members of IFAPP, i.e. members of National Member Associations (NMAs) and Individual Affiliates (IAs) as well as Honorary Members, are expected to comply with this Code of Conduct. Compliance with the principles defined in this Code of Conduct is a condition for remaining an IFAPP member.

If a member identifies non-compliance of this Code of Conduct by another member, such behaviour shall be reported to IFAPP's Board of Officers. The Board of Officers can provide a recommendation for exclusion of a member to IFAPP's House of Delegates. Members not complying with this Code of Conduct may be excluded as an IFAPP member by IFAPP's House of Delegates (in accordance with the provisions of Articles 7.3 and 14 of IFAPP's Constitution).

Principles

Honesty and Integrity, Duty of Care

IFAPP members are expected to act with high integrity and deal with all aspects of medicines development with honesty and duty of care, in particular with regard to the well-being and the safety of the patients but also with regard to the efficacy of medicines. IFAPP members shall not participate in any criminal, fraudulent or any other illegal activity.

Competence

IFAPP members are expected to regularly update their professional knowledge for the development of medicines to reflect the current state of knowledge of medical sciences and related fields.

Compliance with rules and regulations

IFAPP members are obliged to know, understand, and follow international and/or national regulatory requirements of the latest standards relevant to medicines development. To that extent, all members are expected to follow training courses on a regular basis in order to be up to date with the most recent applicable standards.

Confidentiality

It is expected that IFAPP members deal with delicate matters and documents with the highest grade of confidentiality.

Working relationships

Internal and external colleagues, team members, superiors and subordinates are to be treated with respect and courtesy and in a fair way. Discrimination regarding gender, nationality, religion, ethnic background, age or disability is not allowed.

Conflicts of interest and transparency

Conflicts of interest happen when personal, professional, business, political and/or financial influences have the potential to impair professional judgement or increase the risk of harm to others.

As soon as an IFAPP member becomes aware of any (potential) conflicts of interest, it must be disclosed to the Board of Directors (or, if applicable, to the Ethics & Compliance Committee delegated by the Board of Directors for handling such conflicts). The Board of Directors as well as the Ethics & Compliance Committee shall ensure transparency regarding the management of such conflicts.

Gifts, personal gratuities, or hospitality services cannot be accepted.